



The Republic of Iraq
Ministry of Higher Education and
Scientific Research
University of Basrah
College of Administration and
Economics
Quality Assurance and University

**Performance Division** 



# SELF- EVALUATION REPORT FOR THE COLLEGE OF ADMINISTRATION AND ECONOMICS DEPARTMENT OF BANKING & FINANCIAL SCIENCE 2022/2023

Prof. Dr. Abdul Hussein Tawfiq Shibli, Dean

Wiam Yassin: Director of the Quality Assurance and University Performance Division

### **Working Team**

For the purpose of preparing self -evaluation of the College of Administration and Economics, the higher leaders and the quality assurance team and university performance in the college, which consists of:

n.	Name of the manager	Position	Quality Team
1	Prof. Dr. Abdul Hussein Tawfiq Shibli	Dean of the College	Sarah Saadi
2	assist. Prof. Dr. Ammar Youssef	Dean's Assistant for Scientific Affairs	Muhammad Nabil
3	assist. Prof. Dr. Naim Sabah Jarrah	Dean Associate for Administrative Affairs	Zainab Hussein
4	Prof. Dr. Rabiaa Qasim Thujeel	Head of the Economy Department	Siham Nasser
5	Prof. Dr. Muntazer Fadel Saad	Head of the Department of Financial and Banking Sciences	Isra Hussein Hatem
6	prof. Dr. Hadi Abdul -lmam	Head of the Department of Business  Administration	duha Iyad
7	assist. Prof. Dr. Elham Jaafar Hamid	Head of Accounting Department	Hawra Abdul -Imam Khudair
8	assist.Prof. Dr. Bahaa Abdul Razzaq	Head of the Statistics Department	Statistical Zainab Mohsen
9	assist. Prof. Dr. Walid Mai Rudin	Head of Administrative Information Systems Department	Ahmed Dawood Jassim
10	senior manager Weam Yassin Najm	Director of the Quality Assurance and University Performance Division	Fatima Hassan Ashour

#### **Definition of the self-evaluation report**

Self -evaluation: It is one of the methods used in assessing the quality of the university's performance and is carried out by the Quality Assurance Division in the institution in light of the specific controls and conditions, and the self - evaluation of a division and an administrative unit, or a scientific section, a specific academic curriculum or the entire educational institution can be (University and college).

One of the principles of self -evaluation is a SWOT Analysis to determine the strengths, internal weaknesses, opportunities and external threats. The environmental survey includes analyzing the internal factors that affect university performance in light of the criteria and indicators to obtain accreditation, quality and quality to extract the aspects of strength to preserve it and weakness to improve it in the direction of providing a university climate that preserves the safety, security and dignity of students and employees and building on human rights principles that include justice, equality, respect, tolerance and integrity Transparency, lack of discrimination, empowerment, participation and focus on marginalized students. The environmental survey also includes analyzing external factors that affect university performance, including political, economic, social, cultural, legal and environmental factors to determine the opportunities available to exploit them and external risks facing the university in order to reduce its consequences to achieve results and obtain the university institution on academic accreditation.

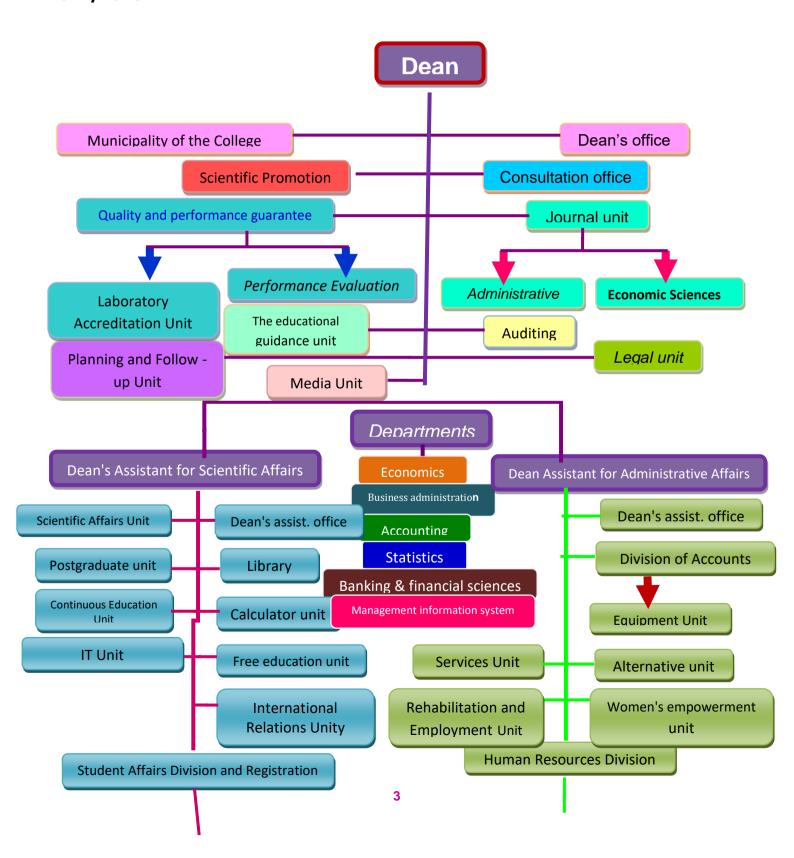
Academic accreditation: It is the set of procedures and operations carried out by the authority in order to ensure that the institution has fulfilled the conditions and specifications of the approved quality, and that its programs are compatible with the declared and adopted standards and that it has existing systems to ensure quality and continuous improvement of its academic activities in accordance with the declared controls. It is an affirmation and empowerment of universities in order to obtain a distinct quality and a single identity and acknowledging that the steps taken to improve quality are successful steps.

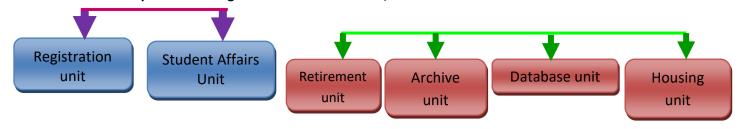
The importance of the report and its goals the self-study of the college is an important part of the procedures for ensuring quality, as it aims at what is based on the college, its evaluation, and its improvement, and not only the definition of it, as it looks at self-study as a continuous process aimed at the following:

1- Analysis of the sources available to the college.

- 2- Show the achievements achieved by students at the level of academic programs provided by the college and the extent of their translation of the goals of these programs and their goals.
- 3- Evaluating the relationship between college activities and activities.
- 4- Providing a strong and effective basis for the planning and improvement of the college.
- 5- Analyzing the sources, procedures, institutional plans and its effectiveness in achieving the college's mission and goals.
- 6- Evaluating the educational achievements

# Organizational structure of the College of Administration and Economics 2022/2023





# The self -evaluation report for the Deanship of the College of Administration and Economy 2022/2023

#### First- a historical summary

The College of Administration and Economy was established on 9/1/1971 according to the decision of the Higher Education and Scientific Research Council (Council/D/3/A/5/Q/A) in its third session, with the issuance of the Book of Secretariat with the number (6696/262 on 9/11/1971). The college was established after the liquidation of the Law and Economy Commission, and it started work since the Basra University began as part of the University of Baghdad in 1964, then joined the Faculty of Trade and Economics of AI -Mustansiriya University - the Department of Evening Studies in the college in 1974, and the college began liquidating it since 1975, as for the duration The study in the college is four years, and thus the number of payments that graduated from the Bachelor's degree (49) batch, considering the first batch graduated the academic year 1974/1975. Its scientific construction strengthened and deepened its cognitive and social responsibility by opening postgraduate studies (1982-1983) for a master's study. And the doctorate for the academic year (1986-1987) either the Higher Diploma (20-12-2013) in the Department of Economics.

**The Department of Economics** was established within the departments of the Faculty of Arts in 1964, then transferred to the College of Administration and Economics when it was established in the academic year 1971/1972 The first batch graduated from the academic year 1974/1975, so the number of payments of the bachelor's degree in economic science (49) batch. Graduate studies have opened the academic year 1982/1983 for the Master's program.

General Economy Branch

Oil Economy Branch

- Strategic Planning Branch 2016/2017 has been commented.
- Transportation branch 2016/2017

The Department of Business Administration was established in 1973 The first batch graduated the academic year 1976/1977, so the number of payments of the Bachelor's degree in Administrative Sciences (47) batch. Graduate studies opened the academic year 1987/1988 for the Master's program. The Higher Diploma Program opened in specializations (strategic planning year 2015/2016 - Projects Department of the 2016/2017 academic year - Total Quality Department academic year 2019/2020).

**The Accounting Department** was established by the academic year 1984/1985 The first batch graduated the academic year 1987/19887, so the number of payments of the Bachelor's degree in Accounting Sciences (36) payment. Graduate studies have opened the academic year 1987/1988 for the Master's program either the PhD program for the academic year 1996/1997.

**The Statistics Department** was established by the academic year 1988/1989 The first batch graduated the academic year 1991/1992, so the number of payments of the Bachelor's degree in Statistical Sciences (32) batch. The postgraduate studies of the Master's degree in the academic year 2001/2002 have opened.

**The Financial and Banking Sciences Department** was established in the academic year 2002/2003 The first batch graduated the academic year 2005/2006, so the number of payments of the bachelor's degree in accounting sciences (18) batch. Graduate studies opened the academic year 2012/2013 for the master's program, either the doctorate program the academic year 2016/2017.

**The Department of management Information Systems** Founded the academic year 2018/2019 and the staff of the teaching number (7) two teachings, most of whom are the competence of business department, either the number of students of the first stage (86) students for the morning study only. The first batch graduated from the academic year 2021/2022

#### Second- vision- mission- college goals

The vision of the college aspires to the Faculty of Administration and Economics at Basra University to be among the world's distinguished colleges in the economic, administrative, financial and accounting areas, and to be scientifically and administratively distinguished in the quality of the service that it provides to society and stakeholders at the national, Arab and international levels, and to abide by the academic professional culture among academics and employees. In addition to the attachment of the prospects for development in the university academic practical aspects (educational, research and service).

The collection of the college of management and economy seeks in the inception of Basra to the best service of society and the frameworks that exchange interests and benefits with it, and with the university, through the precise diagnosis of their local needs and future expectations, and achieving the effective response and efficiency of these needs and expectations by ensuring the quality of all university operations and practices in the college. (Educational/ research/ consulting/ and administrative). And according to what comes ...

- 1- The best investment for the college resources and their energies through effective commitment to applying the provisions of the quality assurance system and academic accreditation related to resource allocation.
- 2- Improving the performance of human resources (an academic and functional body) by participating in specialized and developed training and development courses inside and outside the country.
- 3- Create plans and programs that ensure the use of resources (material, financial and technical) available to the college in improving the comprehensive performance of the college.
- 4- The participation of the entire body (academic and functional) and students in the decisions and practices related to them, and those that contribute to the development of the college's work and improve its performance.
- 5- Establishing a comprehensive plan that guarantees the preparation of the requirements, supplies and mechanisms that make student outcomes of the college respond to the labor market, and the satisfaction of the stakeholders.
- 6- Investing inverse nutrition information in improving the future performance of the college.

#### Strategic goals

- Setting goals and plans that enable the college's scientific level (students and teaching). Developing plans and mechanisms that enable the prosecution of scientific and cognitive development in the field of the competencies of the college.
- Preparing the requirements that enable a better teaching climate for students and teachers ...
- Create appropriate opportunities to meet the college's need for scientific competencies ...
- Setting plans and providing supplies that enable improvement and expansion to respond to the labor market and community service ...
- Work to implement the requirements and take measures that enable the college to obtain an academic accreditation certificate

Third- The self-evaluation of the people and scientific and administrative units

from where: -

- Organizational and administrative structure
- The improvement and development plan
- Employees numbers (need in terms of certificate and specialization)
- The planned courses subscribe to the affiliates
- The suitability of employee offices (furniture-cooling-heating-computers-lighting-hygiene)

#### First - the people and the scientific and administrative units of the structure of the dean of the college

- 1- The Office of the Dean of the College
- 2- Quality Assurance and University Performance Division

#### **Performance Assessment Unit**

#### **Laboratory Accreditation Unit**

- 3- Auditing Division
- 4- Educational Guidance Division
- 5- Scientific promotions
- 6- Consulting office
- 7- The magazine unit

#### **Economic Sciences Magazine**

#### **Administrative Studies Magazine**

- 8- Legal unit
- 9- Media Unit
- 10- Planning and Follow-up Unit

#### Second - The people and the scientific units of the structure of the Dean for Scientific Affairs

- 1- The Office of the Dean's Assistant for Scientific Affairs
- 2- The Scientific Affairs Unit
- 3- College Library Division
- 4- Student Affairs Division and Registration

#### **Registration Unit**

#### **Student Affairs Unit**

- 5- Information Technology Unit
- 6- Graduate Studies Unit
- 7- Calculator Unit
- 8- Free education unit
- 9- Continuing Education Unit

#### Third - People and Administrative Units of the Dean's Assistant for Administrative Affairs

- 1- Office of the Dean's Assistant for Administrative Affairs
- 2- Human Resources Division

Database unit

**Archive Unit** 

**Housing Unit** 

- 3- Accounts Division
- 4- Equipment Unit
- 5- Services Unit
- 6- Alternative unit

#### Fourth- The quadruple analysis of the people and scientific and administrative units

Weakness po	nts Strong points

- 1-Delaying the answer to the scientific departments to the official books that require the answer, which led to the achievement of workĚ
- 2-lack of the establishment of development courses in the college despite the need for some specializations (computer and English language) and the special courses of the employees of the Quality Assurance and University Performance Division and the employees of the educational guidance unit for the rise
- 3-The small number of employees who have experience in the use of computers, and this hinders keeping pace with the development in the use of electronic archiving in the work of the people and administrative units
- 4-The lack of specialized functional cadres for administrative units such as (the Educational Guidance Unit- College Media Unit).
- 5-A lack of the number of fixed career cadres for some administrative units such as (Quality Assurance Division-Educational Guidance Division-Student Affairs Division and the magazine unit)Ě
- 6-Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratoriesĚ
- 7-A shortage of curriculum books compared to the numbers of college students
- 8-The small number of functional cadres (specialization in teaching practical computers) in the calculatorĚ
- 9-Some buildings, such as the college library, are not valid and after the deanship of the college and the classroomĚ
- 10-The job staff accumulate in some scientific departments, the people and administrative units, which led to the presence of convincing unemployment, despite the need of some people with specialized job staffĚ
- 11-The absence of a job staff (number and administrative specialization) in the office of the Dean for Administrative Affairs and Scientific Affairs (Journal of Economic Sciences and the Journal of Administrative Studies)Ě

- 1-Follow the daily mail and answer the official books received that require the answer as quickly as possible
- 2-The desire of employees to participate in the development courses to develop performance in his work jurisdiction
- 3-Commitment to the official working hours and the spirit of cooperation between the job staff and the flexible dealing with all parties to implement the instructions and the limits of the controls
- 4-A guarantee of the quality of procedures and work mechanisms and to keep pace with scientific development in the field of work, such as the use of electronic archiving in saving the incoming and export mail
- 5-Simplify procedures to the extent possible and provide services to students by providing laboratories and classrooms, providing methodological books and modern sources and increasing working hours in the people (library Student Affairs and Registration Division and the college accounts division) to provide services to evening studiesĚ
- 6-The presence of staff with experience, knowledge and high desire to perform the tasks and duties assigned to them and the adoption of the principle of reward and punishment in management
- 7-The rooms are suitable to work well in terms of furniture, lighting, heating and cooling.
- 8-Attention to educational and administrative guidance issues and encourage the Deanship of the Educational Guidance Division and the support and formation of unity.
- 9-Issuing an order to form a quality assurance team from the administrative staff employees in the scientific departments and the deanship of the college, for the purpose of speeding the completion of the work of the Quality Assurance Division

- 12-Dependence of the Services Division on a job staff, which causes a lack of efficiency of work with the large number of obstacles in completing the workĚ
- 13-Freezing the work of the continuing education unit in terms of courses and its shortcut to train the third stage studentsĚ
- 10-The Division of Quality Assurance and University Performance in Business is evaluating the quality of the college's performance, which will be a point for studying the reality of the college and developing it for the better
- 11-Scientific publications: Issuing (3) prepared by the Economic Sciences Magazine- Issuing two numbers of the Journal of Administrative Studies for each yearĚ

#### **Threats**

# 1 -Delaying the answer to the scientific departments to the books that require the answer, which caused the dignity of administrative workĚ

- 2 -The lack of the establishment of development courses in the college despite the need for some specializations (computer and English language) and special development courses for employees (Quality Assurance and University Performance Division Information Technology Unit Scientific Sections Scientific Promotions Graduate Studies Planning and Follow -up Unit The Journal Unit and the Guidance Division Educational).
- 3 -The lack of a special internet line for administrative work in the people's people and units, which makes it difficult to communicate
- 4 -The presence of some employees with a contract (daily wage) despite their good work and their experience in the work. They cannot be given job responsibility

#### **Opportunities**

- 1- Developing the communication process between units and scientific departments in the college and between the college and the external environment via the Internet for speed
- 2- Involving the employee in the development courses to improve job performance
- 3- Gaining experiences and skills from external parties, whether foreign, Arab or local, by sending the employee to participate in the courses and implement them in his field of work
- 4- Motivating the employee morally and financially to encourage him to work more accurately and carefully
- 5- Add the number of computers in the calculator laboratories and add additional display screens to the student's interest
- 6- Restore employees 'structure and distribution between the scientific

- 5 -The small number of employees who have experience in the use of the computer, and this hinders to keep pace with the development in the use of electronic archiving and the work of the people and administrative unitsĚ
- 6 -The large number of routines in administrative work, with some obstacles in the implementation of controls and instructions for their arrival lateĚ
- 7 -Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratoriesĚ
- 8 -A lack of methodological books compared to students' numbers
- 9 -The small number of cadres of precise specialization (computer science and computer engineering) to work in the laboratory accreditation unit and computer laboratories.
- 10 -The failure of some of the college employees to respond (administrative leaders- faculty members and employees (administrators and technicians) to the concept and culture of guaranteeing quality and university performanceĚ
- 11 -The absence of a job staff specialized in a certificate (educational counseling) campaign for the purpose of promoting the work of the administrative division.
- 12 -The phenomenon of convincing unemployment of job cadres in (scientific departments, people and administrative units).
- 13 -Administrative structure in the non-distribution of job staff within (certificate, jurisdiction, need and experience in work)
- 14 -The lack of moral incentive for employees, such as limiting the work of the committees to specific persons with the marginalization of others
- 15- Some buildings, such as the college library, are not valid and then on the deanship of the college and the classroom.

- departments, the people and administrative units according to (certificate, experience and specialization in the performance of work) for the purpose of getting rid of persuasive unemployment and delay in work.
- 7- Spreading a culture and concept (quality assurance and university performance).
- 8- Stimulating the work of the Educational Guidance Division:
- 1- Preparing (educational guidance) committees in the scientific departments.
- 2- Carrying out periodic meetings directly with all college students for the purpose of guiding them (educationally scientific and culturally) and finding solutions to their problems.
- 3- Preparing a guideline for students.
- 9- Informing students by their scientific departments of the concept of training and positive and negative for the student 10-Developing the work of the continuing education unit by establishing development courses for the college's employees to enhance the work of the unit

#### Fifth- The self-evaluation of the college's condition and its scientific departments First - College activities

The college contributed several scientific activities by holding (its annual scientific conference - its annual evaluation conference - seminars - discussion episodes) and cultural (seminars - discussion episodes) and sports in the contribution to sports matches and excellence over colleges.

Second - administrative activities

- 1- Maintenance of cooling and lighting in all classrooms and for all scientific departments, with changing and maintaining the doors and seats of the classroom
- 2- Maintenance of cooling, lighting and changing furniture for a number of administrative offices and offices of faculty members in the scientific departments
- 3- Maintenance of college bathrooms
- 4- Maintenance of electronic computer laboratories in all scientific departments and equipping them with the furniture and computers that need
- 5- Covering a number of administrative rooms in the Deanship of the College and the offices of the faculty members.

Third - scientific activities

Conferences

1- The fifteenth annual optional conference of the College of Administration and Economics was held on the date of 10/18/2022

Participated conferences

**Department of Economics** 

- 1- Food Security Forum
- 2- VI. International Research Chongress of Contemporary Studies in Social Sci
- 3- The first international scientific conference for administrative and accounting sciences
- 4- Contemporary studies and issues in the humanities and social sciences
- 5- Sustainability of resources in light of climate changes and ways to reduce their effects: an administrative vision
- 6- Conference to display the winning initiatives in the vote of youth in the development agenda 2030
- 7- Contemporary studies and issues in the humanities and social sciences
- 8- The role of humanities and social sciences in understanding the contemporary global scene Business Administration Department / No

Accounting Department / No

Department of Statistics

4international Scientific Conference of Alkafeel University ISCKU 2022

Department of Financial and Banking Sciences

- 1- The banking sector in the challenges of reform and development
- 2- The banking sector in the challenges of reform and development towards a green Iraq

Department of Administrative Information Systems

- 1- International Conference on Intellectuals Global Responsibility (ICIGR)
- 2- International Doctoral Coloquium Dogram in Accounting University of Brawijaya
- 3- International Conference on Accounting and Financial Studies
- 4- The Fifth International Conference of Languages, Translation, Social and Educational Sciences (LTESS-22)
- 5- Intellectual capital, maintenance and modernization

Seminars

Department of Economics

- 1- Risk management and the future of investment in Iraq
- 2- Geographical problems in Basra Governorate- and ways to address them
- 3- Economic diversity and achieving sustainable growth in light of the 2030 sustainable development agenda for the Iraqi economy
- 4- The Renewed & Expanded Role of the GULF on The Global Energy Scene
- 5- Crystate cryptocurrencies, economic and legal presentation and analysis
- 6- An economic reading of the ministerial curriculum of the Iraqi government 2023
- 7- The general budget for the year 2023 in Iraq between the contradictions of reform and waste in resources

- 8- The high exchange rate of the Erakhair against the US dollar
- 9- The ladder contract in Islamic jurisprudence and its applications
- 10- The path of development is the requirements of its success and its expected effects on the Iraqi economy

Business Administration Department / No

Accounting Department / No

Statistics Department / No

Department of Financial and Banking Sciences

- 1- Why is it important to publish in the magazine highly influence
- 2- International standards in adopting scientific specializations in universities
- 3- Effective teaching skills

Department of Administrative Information Systems / No

Discussion episodes

**Department of Economics** 

- 1- Analysis of Variance and Overall Process Design Using Excel +Spss +Satistixs +Graphpadrism
- 2- The sustainability of the university environment
- 3- Iraq after 20 years of the American invasion

Business Administration Department / No

Department of Accounting

- 1- Allocating human resources and their impact on the labor market
- 2- The effect of using social and environmental costs on performance evaluation
- 3- International audit standards
- 4- The effect of the property structure on the relationship between the level of optional disclosure and the cost of capital.
- 5- The tax impact of the developments of accounting standards on the electronic and civil declaration on salaries and on its wise.
- 6- The impact of accounting capabilities on the strategy of improving financial performance.

**Department of Statistics** 

- 1- The modeling of the slope and its hybridization with the multi-objective programming approach with the application.
- 2- Using Exponential-Parito Typei distribution

Department of Financial and Banking Sciences

- 1- Financial inclusion
- 2- Banking technology and its impact on the economy
- 3- Shadow shade and its effect on bank credit

**Department of Administrative Information Systems** 

- 1- The financial crisis and its repercussions on the Iragi economy
- 2- The role of databases in software projects
- 3- The effect of analyzing and designing information systems in society
- 4- How to use UML and its applications in the field
- 5- Security planning to remove crises and disasters that occur in the world in general and Iraq in particular

Study groups

Economy Department / No

**Business Administration Department** 

- 1- Women between leadership and empowerment
- 2- The economic environment according to the current conditions in Iraq
- 3- The marginalization of the national product
- 4- Electronic insurance

- 5- Quality management and change and its role in the development and advancement of contemporary organizations
- 6- The drugs and their negative effects on the community are a law of study in light of the provisions of the Narcotics Law and Mental effects No. (50) of 2017
- 7- Electronic extortion

Department of Accounting

- 1- The impact of strength, power and risk incentives among executives on the quality of financial reporting.
- 2- The impact of international financial reporting standards and institutional factors on accounting reservation.
- 3- Discipline in the use of administrative accounting techniques to make decisions in light of small and medium-sized companies and their effect on financial performance
- 4- The role of external support strategy in reducing costs

#### **Business Administration Department**

- 1- Leadership skills
- 2- The negotiation administration
- 3- Change management
- 4- Time management
- 5- Electronic teaching methods course for teachers

Department of Accounting

- 1- Excel applications
- 2- The website updates

**Department of Statistics** 

The basics of data analysis by using the SPSS statistical program

Department of Financial and Banking Sciences

- 1- Administrative leadership skills
- 2- E-grade management
- 3- Documentary sympathy

**Department of Administrative Information Systems** 

- 1- Human Resources
- 2- Store management
- 3- Secretarial and office management
- 4- The rights and duties of the employee
- 5- The rights and duties of the employee
- 6- The basics and principles of quality
- 7- Executive Secretarial and Office Management
- 8- Computer lectures
- 9- Financial and administrative corruption is its concept and reasons
- 10- Human Resources Management

Books composed Fconomy Departm

Economy Department / No

Business Administration Department / No

Accounting Department / No

**Department of Statistics** 

1- Spers and their applications / joint

Department of Financial and Banking Sciences / No Department of Administrative Information Systems / No Published research

The sum of the internationally published research - Arab and locally = 134 research

Information	Scientific department						
	Econo mics	Busine ss admini stratio	Accou nting	Statisti cs	Bamking & Financial	Manage ment System	Total
Published research	22	ns 66	14	10	18	4	134
Acceptable research for publication	9	-	7	7	-	-	23
Completed research	6	-	7	2	15	7	37

Fourth - Human activities

**Department of Economics** 

- 1 -Basra Specialist Hospital for Children(2022/18/12)
- 2 -Basra Specialist Hospital for Children(2022/14/12)
- 3 -Visit the Elderly House(2023/22/3)
- 4 Visiting Dar Al-Dawla for Budders Care (2022/14/12)
- 5 Visiting the Elderly Dar(2022/14/12)
- 6 -Increase the Elderly House(2023/22/3)
- 7 Visiting the Karim Ahl al-Bayt Charitable Foundation (2023/16/5)
- 8 -Al-Nour Institute for the Blind(2022/20/12)
- 9 -Al-Amal Institute for Deaf and Dumb(2022/20/12)

Business Administration Department / No

Accounting Department / No

Statistical section / there is no

Department of Financial and Banking Sciences

- 1 -Visiting the Child Hospital
- 2 -Visiting the orphanage house
- 3 -Increase the elderly house

Department of Administrative Information Systems / No

Fifth - Cultural Activities

**Department of Economics** 

Scientific Travel / Supervision Bureau / 2/2/2023

**Business Administration Department** 

**Cultural** seminars

- 1 -Reducing the phenomenon of bullying among students
- 2 -Homosexuality in society, causes and solutions
- 3 -Student discipline and related laws
- 4 -University student behaviors and ethics
- 5 -Reducing the phenomenon of cheating in exams
- 6 -Psychological preparation for exams
- 7 -How to develop self-student self

Accounting Department / No

Statistical section / there is no

Department of Financial and Banking Sciences

- 1 A trip to the central bank
- 2 -Festival
- 3 -The contribution to the afforestation of Al-Basra Governorate
- 4 -Cooperation with the United Nations Organization for Industrial Development (UNIDO)

**Department of Administrative Information Systems** 

- 1 -Business and professional ethics
- 2 Empowering women in Iraq

Sixth- College activities according to the axes of self-evaluation

The first axis - the scales of the vision, mission and goals of the college and its plans:

\*Vision, message and goals: The Deanship of our college, its scientific departments, its people, and its administrative units seek to unify the vision and the message and achieve the desired goals, and publish it among its employees (teaching staff - employees - students) all where it was published through murals - students 'reception guide - the introductory booklet of the college and finally on the website of the college

\*\*The Deanship of our college, its scientific departments, its people, and its administrative units seek to unify the vision and the message and achieve the desired goals, and publish it among its employees (teaching staff - employees - students) all where it was published through murals - students 'reception guide - the introductory booklet of the college and finally on the website of the college.

Instructions and laws: Commitment to the laws and instructions erected by the Ministry of Higher Education and Scientific Research, which is characterized by the Presidency of Basra UniversityĚ

\*Civil Service Law (teaching staff + employees), 2008 amended

\*The Law of State Employees Discipline

Student discipline law

The second axis - measures of leadership and administrative organization

\*The infrastructure of the college: We show the table below

n	Buildings	number
1	Number of college buildings	8
2 The number of teaching offices 47		47

3	Number of administrative offices	63
4	The number of meeting halls	6
5	Number of classrooms	42
6	Number of seats	3472
7	The number of studies	8
8	Number of laboratories	7
9	The number of reading halls	2

Electronic archiving: Electronic archiving of the college was completed by 95% in terms of

- 1- Archive college employees: (two teachings and employees) by 100%. Database unit
- 2- Archive official books: 90% issued books (Dean's Office- Brigadier General Office (Scientific-Administrative)- Scientific Sections).
- 3- Research archiving: The archiving in the college library was 90%
- 4- Archive a homosexual and messages of graduate students. 97%.
- 5- Student Affairs and Registration Division: Archive in initial study students- archiving the graduates' documents by 93%
- 6- Archive grades (Master Chit) by 100% from the academic year (1980-1981)

  The third axis material, financial, technical, informational and human resources standards
- Maintenance of cooling and lighting in all school halls and for all scientific departments with the seats of the classroom
- Maintenance of cooling, lighting and changing furniture for all administrative offices and offices of faculty members in the scientific departments
- Maintenance of college bathrooms and their scientific departments
- Maintenance of electronic computers in computer laboratories for all scientific departments
- Providing computer laboratories, with modern computer furniture and devices (laptop)
- Preparing computer laboratories for all scientific departments with (CO2 firefighters + early warning devices
- + indicative panels)

Fourth axis - faculty members

- The Quality Assurance and University Performance Division conducted the quality performance evaluation of the faculty members of the staff:
- 1- According to the assessment forms for our college for the academic year (2021-2022) and save them electronically.
- 2- Evaluating the administrative leaders (faculty members) according to the evaluation forms for our college for the academic year (2021-2022) and preserving them electronically.

Fifth Axis- Student Affairs

- The Quality Assurance and University Performance Division conducted the performance quality evaluation by the total students for each of:
- 1- The faculty members by the student for the academic year (2020-2021) for the academic stages (second-third-fourth) and for all scientific departments.
- 2- The quality of the college's performance, as the college was evaluated by students of the fourth stage of the academic year (2021-2022) for all scientific departments.
- 3- The quality of the performance of the final exams (electronic) for the academic year (2021-2022), where the college students were evaluated for all levels and scientific departments.
- The Quality Assurance and University Performance Division issued a guide for receiving new students for the academic year (2021-2022), which includes (conditions for admission and graduation-goals-a definition of scientific departments-students 'discipline instructions). It was distributed to students of the first stage and for the morning and evening studies within the voices of admission to the college. It was published on the

Quality Assurance Division page on the college's website.

Cultural and humanitarian activities

Cultural activities = 19

Humanitarian activities = 11

- Scientific travel = 2

The sixth axis - student services

- Follow -up of the college's outputs (follow -up of the graduates): The College of Administration and Economics has been in the past six years to follow up on its graduates by concluding agreements with governmental and non -governmental agencies to provide appropriate job opportunities for them, and they have been:
- 1- Agreement with the Ministry of Planning / Central Bureau of Statistics on the appointment of graduates of
- 2- the Statistics Department in the Basra Statistics Directorate, and this agreement is still in effect for this year.
- 2- Agreeing with foreign oil companies, especially BP, on appointing our college graduates.
- 3- Agreement with Microsoft to train students and give them an accredited certificate to qualify them for appointment in governmental and non-governmental departments and give them an international certificate in this field.
- 4- Agreement with private banks to adopt our college graduates, especially graduates of the Department of Financial and Banking Sciences, for the purpose of attracting students and training them to obtain work in private banks operating in Basra.

The seventh axis - academic programs and teaching methods

- Obtaining academic accreditation: The Economy Department seeks to obtain academic accreditation
- Scientific agreements: Our college has concluded agreements and memoranda of understanding with Arab and international universities, which number (7) agreements:
- 1- The Spanish University of Fatsia, which is the fourth agreement that the college signs with international universities.
- 2- French University of Rett signed with the accounting department.
- 3- British University of Derm signed with the college.
- 4- The American University of Okloha signed with the Department of Financial and Banking Sciences.
- 5- The Jordanian University of Mu'tah signed with the college.
- 6- British male university signed with the college.
- 7- The German University Agreement on 3/27/2017
  The eighth axis scientific research

• Scientific Research published: 127

Economy Department = 15

Business Administration Department = 66

Accounting Department = 14

Statistics Department = 10

Department of Financial and Banking Sciences = 18

Department of Administrative Information Systems = 4

• The number of books author = 6 books

Economy Department = 5

Business Administration Department = No

- Accounting Department = No
- Statistics section = 1

Department of Financial and Banking Sciences = No

Department of Administrative Information Systems = No

• The participating conferences = 17

Economy Department = 9

Business Administration Department = No

- Accounting Department = No

Statistics Department = 1

Department of Financial and Banking Sciences = 2

Administrative Information Systems = 5

• The completed scientific seminars = 10

Economy Department = 7

Business Administration Department = No

- Accounting Department = No

Statistics Department = -

Department of Financial and Banking Sciences = 3

Department of Administrative Information Systems = -

• Discussion episodes completed = 20

Economy Department = 4

Business Administration Department = No

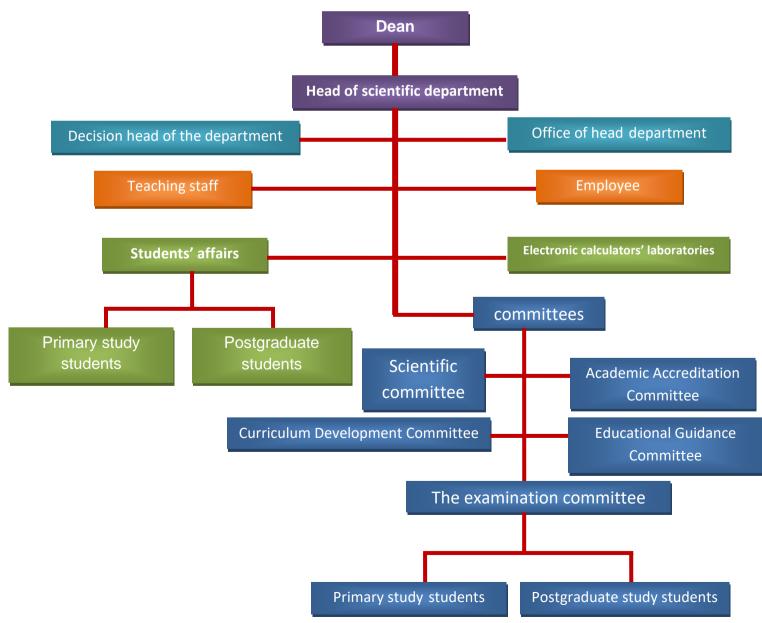
Accounting Department = 6

- Statistics section = 2

Department of Financial and Banking Sciences = 3

Department of Administrative Information Systems = 5

#### The organizational and administrative structure of the scientific departments 2022/2023



# Self-evaluation report, Department of Banking and Financial Sciences

# For the academic year 2022/2023

#### Vision

- 1- The Department of Banking and Financial Sciences seeks to raise the practical and academic level of students and teaching staff.
- 2- Our department seeks to keep pace with practical developments in the corresponding scientific departments in international universities.

#### mission

- 1- Preparing students to obtain a bachelor's degree in financial and banking sciences.
- 2- Preparing specialists with advanced degrees (master's) at all monetary and financial levels.
- 3- Contributing to raising official institutions and departments with the necessary research studies in order to protect themselves from their poor reality.

#### **Objectives**

- 1- The department aims to adopt modern educational means and methods that will help improve the academic performance of students.
- 2- Seriously striving to provide a better academic climate for students.
- 3- Work to subject the department to the academic accreditation certificate.
- 4- Filling the labor market's needs for skilled labor to contribute to economic advancement and growth.

#### Status of the scientific department

#### : Teaching staff from were

- 1- Modern and precise scientific specializations: available in the department
- 2- Holders of degrees: The department has a teaching staff who mostly hold doctoral degrees
- **3-** Department structure number of teaching staff relative to the number of students: (1406) Number of primary studies students (25) Postgraduate students/number of teaching staff (31)
- **4-** Staff experience in the field of teaching and scientific research: the teaching staff in the department **Highly experienced in the field of teaching and scientific research**
- 5- Ethics of teaching staff: The teaching staff has high professional ethics
- **6-** Commitment of teaching staff to office hours in following up on students and scientific research: The teaching staff is committed to following up on students and scientific research on an ongoing basis via social media.
- **7-** The development of scientific research and the writing of books: and not only for the purpose of scientific promotions: the movement of scientific research is moderate
- **8-** Development in the curriculum: The teaching staff develops or changes the curricula according to the instructions and curricula sent by the Ministry at the beginning of each new academic year.
- **9-** Other service supplies for the teaching service:
- 1-Teachers' desks and supplies: Available
- 2-Bathrooms and restrooms:2
- 3-Availability of computers for teachers: unavailable

Weaknesses	strength point
ranges between 150-300 students	<ul><li>1- The department has a teaching staff with multiple specializations</li><li>2- There are various academic degrees in the department,</li></ul>
2- The scientific research movement is moderate, as its goal is to obtain	experience in the field of teaching and scientific research

scientific promotion without contributing to supporting government institutions  3- Deficiencies in service supplies	<ul> <li>4- The teaching staff is distinguished by high professional ethics</li> <li>5- The commitment of teaching staff to follow up on research students through all social media</li> <li>6- Continuous development of curricula</li> </ul>
Threats	Opportunities
<ul> <li>1- The number of students increases and the classrooms do not accommodate this large number</li> <li>2- Failure to compensate staff referred to retirement</li> </ul>	<ol> <li>The teaching staff seeks to participate in development courses that take place inside and outside the country</li> <li>Serious efforts by the teaching staff to raise the academic level and obtain academic degrees (professorship)</li> <li>There is a clear case of listening to the opinion and advice provided by the university professor.</li> </ol>

#### secondly-Obtaining an academic accreditation certificate

The total number of primary school students for all stages =1406

- Total number of postgraduate students =25Courses = 17Writing =8

And compare it with:

#### 1- Number of classrooms:

- Initial study/16
- Postgraduate studies / 2

#### 2- Number of academic seats:

- Preliminary study/560
- Graduate Studies /25

#### 3- Numbers of teaching staff:

- Preliminary study/36
- Graduate Studies /22

#### 4- Specific specializations of the teaching staff:

- Preliminary study/The department has a teaching staff with diverse precise scientific specializations
- Graduate Studies /The department has a teaching staff with diverse precise scientific specializations

#### 5- Numbers of curriculum books (free education):

- Preliminary study/There are not many books and modern sources sufficient for the number of students
- Postgraduate studies / none

#### 6- The number and diversity of modern scientific sources in the college library:

- Preliminary study/There are no modern scientific sources
- Graduate Studies /There are no modern scientific sources

#### 7- Service suppliesOther student services:

1-Laboratories and computer preparation:

- Preliminary study/1 laboratory and 64 calculators
- Postgraduate studies / none

2-Internet availability: Available

3-Bathrooms: Yes

4-Green spaces: there are

5-Water coolers: none

6-Cooling devices: Yes

7-Sports fields and student activities and hobbies: none

Weaknesses	strength point
1- The lack of a designated hall to begin the procedures for obtaining the certificate and the	·
weakness of financial allocations in this regard	activities of the department

- 2- Lack of sufficient classroom seats to accommodate the number of students
- 3- Lack of sufficient teaching staff for the number of students
- 4- There are a small number of books available in free education, which are not enough for the number of students
- 5- Lack of modern resources in the college library
- 6- Lack of sufficient number of laboratories for the number of students.
- 7- Unavailability of the Internet
- 8- Poor service in bathrooms
- 9- Lack of green spaces
- 10- There are no water coolers

- 2- The presence of a teaching staff with solid scientific experience and various precise specializations
- 3- Provide sufficient cooling devices for each hall
- 4- The presence of a teaching staff and granting students free hours to practice students' sports activities and hobbies

#### Threats Opportunities

- 1- The available classrooms and other supplies cannot support this number of students at best, and thus the department's outcomes are generally modest, although there are cases of excellence for a very limited number of students.
- 2- Lack of material and financial requirements to support this issue - - Failure to compensate staff referred to retirement
- 1- Serious desire to obtain academic accreditation
- 2- Providing modern service supplies to serve students
- 3- Providing the Internet for students to benefit from research and obtain modern sources

# Third-students Affairs Initial studyfrom were

Number of accepted students = 492

Acceptance plan = 150

-Acceptance rates =70

#### school system:

- 1- E-Learning: nothing
- 2- Transit system: Activate the transit system
- 3- Third round: nothing
- 4- Course system: Activate the course system
- 5- Re-registering for previous years: Marqana students who had been registered for previous years were reinstated in their academic seats

#### Weaknesses strength point 1- All students are graduates of the literary and 1- E-learning (students not understanding the scientific stream material correctly) 2- The presence of a transit system stimulates 2- Low student acceptance rates student morale 3- The Ministry's decision for the third round for 3- Returning to the course system due to its compatibility with the capabilities available to the students leads to a decrease in the educational level. The first and second round attempts are department sufficient to show the student's level 4- Returning students whose registrations were canceled to their classrooms Threats Opportunities 1- Limited capacity of classrooms The possibility of accommodating a larger number of students by increasing financial allocations and 2- The inability of some students to obtain e-learning building a larger number of halls supplies such as the Internet and calculators 2- Increasing student acceptance rates 3- Creating simple educational methods and means for the purpose of presenting and delivering the lecture electronically 4- Contribution of primary studies students to practical studies that will advance their academic level

- 1- Teaching staff:
  - Staff experience in the field of teaching and scientific research: The teaching staff in the department is highly experienced in the field of teaching and scientific research
  - Relying on modern and advanced scientific sources: We rely on modern sources available on the Internet
  - Certificate academic title: PhD. (Professor Dr. and Assistant Professor Dr.)
- 2- Postgraduate students:
  - Competition rate for admission: The rate is determined according to the Ministry's instructions
  - Fields of admission: Section plan (5) Seats for Master's and (5) and seatsFor Ph. D
  - Number of accepted students relative to the number of teaching staff in terms of experience, certificate, and academic title: very good

Weaknesses	strength point
<ul> <li>1- Failure to adopt modern teaching methods for postgraduate students</li> <li>2- Lack of a library for graduate studies</li> <li>3- Electronic problems due to weak network</li> </ul>	<ol> <li>The presence of a solid and qualified teaching staff for this purpose, including professors and assistant professors</li> <li>The students enjoy a high academic level and strive seriously to obtain a degree</li> <li>The success rate is acceptable for postgraduate students</li> <li>Students' dissertations and dissertations are submitted within the short period</li> </ol>
Threats	Opportunities
<ul> <li>1- Instructions for student admission issued only by the Ministry of Higher Education</li> <li>2- Weak financial allocations in this regard</li> </ul>	<ul> <li>1- Increasing student acceptance rates</li> <li>2- Building classrooms equipped with the latest technology</li> <li>3- The possibility of expanding the opening of postgraduate programs</li> </ul>

#### Fourthly-educational subjects

- 1- The extent of the modernization of academic subjects to keep pace with scientific development and the labor market:90% of the curricula are updated according to the Ministry's instructions
- 2- Adopting the English language subject in the school curricula for all levels: Each stage has two hours per week
- 3- Relying on modern curricula: Modern sources are relied upon in the curricula
- 4- Availability of the number of textbooks for study subjects in (free education) to the ratio of the number of students: It is not only the books distributed by Free Education that are relied upon
- 5- Teaching computer science (theoretical practical) by a specialized teaching staff (computer sciences) and based on modern curricula that keep pace with scientific development: The department has a specialized teaching staff (computer sciences).)
- 6- Providing computer laboratories with modern capacity and technology and preparing computers suitable for the number of students: There is a laboratoryOneOnly the system is relied upongroupsFor students due to the large number of students in relation to the number of computers in the laboratory
- 7- Focusing on teaching (practical + theoretical) some subjects to benefit the student in the labor market after graduation: nothing
- 8- Approval of academic courses (courses) instead of the annual system: The department is based on the course system, and there are some students returning from promotion for whom the annual system is relied upon

is relied upon		
Weaknesses	strength point	
<ol> <li>Many weekly classes for some subjects</li> <li>Lack of computer laboratories suitable for the number of students</li> <li>There are no study materials based on (practical + theoretical) that benefit the student in the labor market other than (computer)</li> <li>Electronic problems faced by students in the school curriculum</li> </ol>	<ol> <li>The curricula are updated annually according to the Ministry's instructions</li> <li>Adopting the English language subject in the school curriculum</li> <li>Adopting modern sources</li> <li>Availability of sufficient numbers of</li> </ol>	

	6- The curriculum is characterized by series and flow
Threats	Opportunities
<ul> <li>1- Lack of financial support from concerned authorities</li> <li>2- The powers are linked to the higher authorities (the Ministry) without delegating to the lower authorities, the college or university</li> <li>3- Society rejects the idea of e-learning in a way that causes psychological anxiety for the student</li> </ul>	<ol> <li>The possibility of qualifying some teaching staff through holding training courses</li> <li>Diversify and update sources</li> <li>Approaching curricula with what benefits the student in the labor market</li> </ol>

#### Fifth-Service supplies

- 1- Classrooms and their suitability for teaching (cleanliness lighting classroom seats availability of fans and air conditioners windows and curtains classroom doors ...... etc.):
- 2- Modernizing and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process:
- 3- Faculty members' offices in terms of availability (cleanliness, lighting, air conditioners, modern furniture, computers, and the Internet)
- 4- Toilets (bathrooms) in terms of (number cleanliness availability of water):
- 5- Provides drinking water coolers

Weaknesses	strength point
<ol> <li>Lack of sufficient numbers of classrooms to suit the annual increase in the number of students</li> <li>Lack of expanding the halls and providing them with all modern technologies</li> <li>Poor service in bathrooms</li> <li>Lack of drinking water coolers</li> </ol>	<ul><li>1- Providing fans and air conditioners in classrooms</li><li>2- The presence of a sufficient number of faculty members' offices</li></ul>
Threats	Opportunities
<ol> <li>Lack of financial allocations that would increase the service reality of the department</li> <li>The department lacks modern teaching methods</li> <li>There is no Internet connection in the department</li> </ol>	Provides the desire of the concerned authorities to address weaknesses and develop the reality of the department's condition

#### **Self-evaluation of the status of the scientific department Strategy of scientific department**

Weaknesses	strength point
<ul> <li>1- Lack of classrooms with modern means</li> <li>2- Lack of some specializations</li> <li>3- Deficiencies in service supplies</li> </ul>	<ol> <li>The contribution of both students and teaching staff to developing the reality of the department</li> <li>The presence of an administrative staff with extensive experience in administrative work</li> <li>The presence of a large number of professors who hold the title of professor</li> <li>The department's efforts in holding scientific seminars and documenting them as activities of the department</li> <li>Cooperation between teaching staff in order to provide educational services to students</li> <li>Success rates are acceptable</li> </ol>
Threats	Opportunities
<ul> <li>1- There is no special hall for seminars and discussions in the department</li> <li>2- Lack of financial allocations that would increase the service reality of the department</li> <li>3- The department lacks modern teaching methods</li> </ul>	<ol> <li>There is great support from the department from the college dean</li> <li>The department head's serious endeavors to develop all the department's affairs</li> <li>There is a clear case of listening to the opinion and advice provided by the university professor</li> </ol>

4- The powers are linked to the higher authorities (the Ministry) without delegating to the lower authorities, the college or university

Teaching staff

ı <u>eac</u>	hing staff					
т	Full name and scientific title	Date of obtain ing the certifi cate	Donor country	Date of appoint ment at the univers ity	Date of obtaini ng the scientifi c title	Exact specialization
1	Prof. Dr. Ahmed Jassim Mohammed	2009	Iraq	2002	2002	economical development
2	Prof. Dr. Montazer Fadel Saad	2006	Iraq	2001	2001	economical development
3	Prof. Dr. Hussein Jawad Kazem	2003	Iraq	2001	2001	Financial policies
4	Prof. Dr. Ikhlas Baqir Hashem	2007	Iraq	2001	2001	Banking economy
5	Assist. Prof. dr. Mahdi Saleh Hanoush	1999	Iraq	1992	1992	International relations
6	Aassist. Prof. dr. Aqeel Abdul Muhammad Abbas	2005	Iraq	1992	1992	International economy
7	Assist. Prof. dr. Radi Obaid Ngheimesh	1999	Iraq	2006	2006	International economy
8	Assist. Prof. dr. Naeem Sabah Jarrah	2015	Iraq	2009	2009	Financial and monetary policies
9	Assist. Prof. Dr. Ahmed Jabr Salem	2016	Iraq	2004	2004	Economic development
10	Assist. Prof. Dr. Muhammad Jassim Muhammad	2012	Iraq	2007	2007	Financial management
11	L. Dr. Talib Hassan Jawad	1996	Iraq	1991	1991	Development economics and human resources
12	L. Dr. Ali Qasim Khafif	2004	Iraq	2007	2007	Industrial economy
13	L.Dr. Talib Hashem Jabbar	2012	Iraq	1993	1993	Economic theory
14	L. Dr. Hadi Abdel Wahed Jiyad	2012	Iraq	2005	2005	Public finance
15	L. Dr. Ahmed Rassan Allawi	2008	Iraq	2011	2011	financial management
16	L. Ban Yassin Makki	2002	Iraq	1998	1998	Industrial economy
17	L. Hossam Ahmed Ali	2003	Iraq	2002	2002	accounting information systems
	L. Ban Tawfiq Najm	2006	Iraq	2006	2006	Audit
	L. Khadija Kazem Jaber	2005	Iraq	1987	1987	Islamic accounting
20	L.Fayza Hassan messaget	2014	Iraq	2005	2005	Drains
21	L. Dr. Siham Ghaly Hammoud	2011	Iraq	2002	2002	Industrial economy
22	Assist. L. Azhar Abdul Latif Hussein	2006	Iraq	2002	2002	Economic development
23	Assist. L. Qasim Muhammad Dahash	2013	India	2005	2005	Financial Accounting
24	Assist. L. Salam Saddam Mahr	2014	Iraq	2005	2005	Financial Accounting
25	L.Haider Salah Hashem	2015	Malaysi a	2010	2010	Information technology/information management systems
26	Assist. L. Shorouk Khalaf Latif	2017	Iraq	2011	2017	Financial management
27	L. Mayada Kazem Natush	2015	Iraq	2007	2007	Organizational behavior
28	Assist. L.Ahmed Abdel Karim Mohamed	2020	Iraq	2013	2013	Financial management

				•		
29	Assist. L. Hassan Haider Abdel Karim	2020	Iraq	2015	2015	Financial policies
30	Assist. L. Sarah Abbas Ali	2020	Iraq	2013	2020	Corporate financing
31	Assist. L. Ahmed Sami Ibrahim	2021	Iraq	2020	2021	Bank management
32	Assist. L. Zainab Abdul Aziz Abdullah	2021	Iraq	2005	2021	Drains
33	Assist. L. Azraa Jasib Ebadi	2022	Iraq	2019	2022	financial markets
34	Assist. L. Abdullah Muhammad	2023	Iraq	2022	2023	Monetary policies
35	Assist. L.Mortada Abdel Hussein	2023	Iran	2019	2023	Islamic banks
36	Assist. L. Nada Mahdi Khalaf	2021	Leban on	2020	2021	Commercial law

#### College members continuing postgraduate studies

The country in which the doctorate is being taught	Date of appointment at the university	Donor country	Date obtained	Certifi cate	full name	Т
Iraq	2005	Iraq	2014	Master	Assist. L. Salam Saddam Mahr	1
Iraq	2011	Iraq	2017	's	Assist. L. Shorouk Khalaf Latif	2

#### Staff From where: -

- 1- Improvement and development plan
- 2- Number of employees actually working

Т	Name of the employee	Career Title	Certificate	the job
1	Ahmed Majeed Hamid	a contract	Bachelor's	Responsible for the second stage, morning and evening studies
2	Israa Hussein Hatem	a contract	Bachelor's	Responsible for the third stage: morning and evening studies, absences, morning endorsements, and identities
4	Raeda Ahmed	M. boss	Bachelor's	Postal officer in the department
5	Russel Sadiq	daily payment	Bachelor's	Parallel + morning lectures
6	Riham Jaham Baqir	a contract	Bachelor's	Evening Student Affairs Officer

- 3- The need for employees in terms of certification and specialization
- 4- Suitability of employee offices (furniture cooling heating computers lighting cleanliness)
- 5- Planned and shared employee development courses.

#### **SWOT** analysis

Weaknesses	strength point
<ul><li>1- Lack of service supplies for employees</li><li>2- No private offices</li></ul>	Highly experienced
Threats	Opportunities
Lack of financial allocations that would increase the service reality of the department	<ul> <li>1- The possibility of qualifying employees through holding training courses</li> <li>2- Providing the desire among employees to develop the reality of the department's situation</li> </ul>

#### students Affairs Numbers of students/initial study

Total	Evening study	Morning study	school grade
466	152	314	First
645	232	413	Second
425	110	315	Third
432	164	268	Fourth
1968	658	1310	Total

#### aStudent/postgraduate counter

Writing stage	Courses stage	Type of study
5	17	MBA Masters
2	1	Ph. D

the scientific activity
Published scientific research

me	e self -evaluation report of banking & financial science 2022/2023									
Т	Instructor's name	Research Title	date of publi catio n	Search type: international/ Arabic/local	Publisher					
1	Mr. Dr. Montazer	1- The role of international diversification in reducing financial risks	2023	local	Journal of Economic Sciences 99/18					
Ľ	Fadel Saad	2- The effect of an international securities portfolio on returns	2023	iocai	Journal of Administrative Studies 34/17					
		1- The impact of earnings management variables according to the loan provision model (LLPS) on the market value of the bank's shares			Gulf Economics Journal					
2	Prof. Dr. Naeem Sabah Jarrah	2- Analysis of capital structure indicators and credit risks for a sample of Iraqi private commercial banks for the period (2011-202)	2023	local	Gulf Economics Journal					
		3- Measuring the credit capital structure of a sample of private commercial banks using the model (Panel Data)			Journal of Administrative Studies					
		4- Islamic banks and their impact on enhancing commercial transactions between Islamic countries			Journal of Administrative Studies					
		1- Determinants affecting the level of financial inclusion in Iraq for the period 2004-2020	2023		Gulf Economic Journal					
3	Fayza Hassan messaged	2- The most important financial items affecting profits - a comparative study of a sample of private banks in Iraq for the period 2017-2020 (ROE-ROA) in analyzing profitability ratios		2023	2023	2023	2023	2023	local	Journal of contemporary economic research
		3- The mutual relationship between foreign direct investment and some economic variables in Iraq for the period 2003-2019			magazineEconomic and financial research					
4	Ahmed Abdel Karim	<ul><li>1- Role of Company's Efficiency Measure in achieving return: Iraq's Private Banks Case</li></ul>	2023	local	Technium Social Sciences Journal					

The self -evaluation	he self -evaluation report of banking & financial science 2022/2023						
	2- impact of Central Bank Initiatives in Raising Financial Inclusion Indicators in Iraq, An Analytical and Comparative Study with Selected Arab Countries for the Period 2017- 2021			al_of_Global_Scientific_ Research_L.ht			
Hassan Haider	The impact of inflation on the historical debts of a sample of banks operating in the Iraqi stock market	2023	local	Al-Muthanna University Magazine			
Ban Tawfiq Najm	The role of electronic tax examination in improving the efficiency of tax administration	2023	local	Enara Journal for Economic, Administrative and Accounting Studies			
	<ul><li>1- Role of Companies Efficitat</li><li>Arbitrage Pricing Theory in</li><li>Predicting Stock Return</li></ul>		worldwide	Technium Social Sciences Journal			
	2- Accuracy of Capital Asset Pricing Model and Arbitrage Pricing Theory in Predicting Stock Return		worldwide	Journal of Namibian Studies			
Muhammad 7 Jassim Muhammad	3- Using the capital asset pricing model to evaluate the required return. An analytical study of a sample of commercial banks listed on the Iraqi Stock Exchange for the period 2012-2022.	2023	local	University Journal of Administrative Studies			
	4- Weighted return to evaluate the required analytical study of a sample of commercial banks listed on the Iraqi Stock Exchange for the period (2012-2021)		local	Journal of Finance and Accounting			
Ahmed 8 Rassan Allawi	The effect of concentration and market share on the financial leverage of commercial banks	2023	worldwide	Golobal Mainstream Journal of Business Economics & Development Project Management			
	Scientific researc	h comp	oleted				

	0010111111011000111011110111						
Т	Instructor's name	Research Title	Completion rate				
1	Prof. Dr. Hussein Jawad Kazem	Central banks and options for green finance alternatives / The role of central banks in the trade-off between carbon taxes and carbon allowances	30%				
2	Prof. Dr. Ikhlas Baqir	Islamic windows in Iraqi banks	30%				

3	Assist.Prof. Dr. Aqeel Abdel Mohamed	The optimal level of gold possession in official reserves in Iraq	30%
4	Assist.Prof. Dr. Naeem Sabah	Effect of using e-learning as a substitute for traditional education in the time of Corona	50%
5	Assist. Prof. Dr. Radhi Obaid	<ul> <li>The relationship between financial depth and economic growth in Iraq</li> </ul>	50% 50%
	Ngheimesh	2- The development of the financial sector's contribution to the formation of the gross domestic product in Iraq	30%
6	L. Dr. Talib Hashem Jabbar	The advantages of the stability of time and space series applied to the consumer price index in the Iraqi economy	30% 30%
7	L. Dr. Hadi Abdel	The role of behavioral decisions in the increasing severity of financial and monetary crises: an analytical study of selected experiments	70%
,	Wahed	2- The property transfer tax in Iraq between the necessities of absorbing the tax base and the prevalence of the phenomena of duplication and tax evasion	50%
8	Assist. L.Mayada Kazem Natoush	Marketing deception and its impact on consumer behavior	50%
	Prof. Dr.	<ol> <li>The role of situational determinants in achieving value- based performance. Ownership structure is a mediating variable</li> </ol>	25%
9	Mohammed Jassim Mohammed	2- The relationship between unexpected standard returns and the company's value in light of the company's financial solvency. An analytical study of a sample of banks listed on the Iraqi Stock Exchange	20%
10	Prof. Dr. Azhar	The impact of reducing the value of the dinar on financial sustainability	30%
	Abdel Latif	Financial sustainability and its role in facilitating credit granting	30%
11	Dr. Talib Hassan Jawad	Factors contributing to the success of human hydration plans	30%

## Authored booksAnd the translated oneAccomplished

Т	Name of the book, author/translator	Instructor's name	Name of the printing press	the date	The country in which it was printed
1					

## **Scientific activities**

#### **Circles and seminars**

Т	Title of the discussion session	TitleSeminar	Symposium titleScientific	Symposium titleCultural
1	Financial inclusion	The impact of capital structure on the credit risks of commercial banks listed on the Iraqi Stock Exchange for the period 2011- 2020		
2	Banking technology and its impact on the economy	The relationship between indicators of banking		

		management efficiency and financial intelligence and their impact on maximizing market value. An analytical study of a	
		sample of banks listed on the Iraqi Stock Exchange for the period 2010-2020.	
3	Shadow banking and its impact on bank credit		

## Circles and seminarsParticipate electronicallyInside and outside Iraq

N	Title of the discussion session	Title of Seminar	titleScientific seminar	Title of Cultural seminar
1			Why it's important to publish in a high-impact journal	
2			International standards in accrediting scientific specializations in universities	
3			Effective teaching skills	

#### Participated conferences (internationally). -Arabic-Locally) outside and inside Iraq

Т	Titlesearch	TitleConference	Location of the conference	In person electronically	the date
1	The impact of financial technology on financial inclusion	The banking sector faces reform and development challenges	Baghdad		11/23/2022
2	Central banks and green financing alternatives	The banking sector in the challenges of reform and development towards a green lraq	Baghdad		11/23- 24/2022

#### Participated courses

Т	TitleCourse	Lecturer/Par ticipant	Location of the course	In person / electronically	the date
1	Administrative leadership skills	lecturer		Electronically	
2	Managing electronic classes	lecturer		Electronically	
3	Standard Attachment Documents	lecturer		Electronically	

#### **Cultural activities**

Contests/ Scientific - religious - poetic	Titles of scientific trips	Exhibition titles	Т
	A trip to the Central Bank	festival	

#### **Humanitarian activities**

Т	Visiting hospitals	Visiting an orphanage/home for	Other
		the elderly	

1	Visit the children's hospital	Visit a nursing home	Contributing to the afforestation of Basra Governorate
2		Visit the orphanage	Cooperation with the United Nations Industrial Development Organization. UNIDO

Service supplies

Oct vide supplies	
information	number
Private rooms for college members	8
Private computers (laptops) for teachers	4
Special computers (laptops) for administrative work	5
Computers (laptops) for scientific research	-
Classrooms for primary school students	10
Computer laboratories	1
Computers (laptops) available to primary school students (computer laboratories)	42
Postgraduate student halls	2
Computers (laptops) available to postgraduate students	-
Private bathrooms for faculty members and staff	3
Private bathrooms for students of the scientific department	4

# **Prof. Dr. Montazer Fadel Saad Head of the Department of Banking and Financial Sciences**

# **Results**

#### College needs:

Due to the expansion witnessed by the college in terms of opening branches of scientific departments, and an increase in the acceptance of undergraduate students (morning - evening) and postgraduate students. Striving to obtain (academic accreditation certificate) is therefore necessary

- 1- Providing classrooms with specifications that serve the course of the academic process.
- 2- Providing laboratories for studying computer science with advanced modern technologies.
- 3- Providing a teaching staff specialized in teaching computer science in laboratories
- 4- Establishing a private Internet network in laboratories
- 5- Establishing a special library for each scientific department, equipped with modern scientific sources and an Internet network to serve scientific research.
- 6- Providing rooms for faculty members, especially those holding academic titles (professor assistant professor), for the purpose of providing the appropriate atmosphere for scientific research within the college.

#### Suggestions:

- 1- Due to the central admission of students in numbers that exceed the college's absorptive capacity, about (1,200) students are accepted for each new academic year. Although the construction of the college and its classrooms dates back to the previous decade of the twentieth century and has a certain capacity. Therefore, we propose building new classrooms.
- 2- We suggest accelerating the process of accepting new students, as late admission of first-year students contributes to not completing the curriculum.
- 3- Striving seriously for scientific departments to obtain a certificate of academic accreditation.
- 4- To keep pace with scientific development in the world and for the purpose of developing scientific specializations in Iraq University of Basra College of Administration and Economics so we propose expansion by opening.
- Higher diploma studies in the following specializations:
  - 1- Higher Diploma in International Economic Relations.
  - 2- Higher Diploma in Islamic Economics.
  - To specialize in economics, branches of the third stage of preliminary study are opened: Branch of Business Economics.

#### Negatives:

- 1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
- 2- Financial allocations for maintenance are still small, given that the college buildings are old and have been in use for more than 40 years, and therefore require sufficient amounts for maintenance.
- 3- There is a delay in completing the scientific plan on the part of the teachers in completing scientific research.
- 4- The multiplicity of the college's buildings and its large size contributed to the dispersion of the private effort in controlling the college's facilities, whether in providing services at a high level and according to ambition, and the lack of service staff.
- 5- The lack of teaching staff in the college, which is not proportional to the size of the college and the number of students in the college, so the college needs grades to assign some specializations.
- 6- Lack of scientific specializations the mission And the minute Especially after a number of teaching staff were referred for retirement, especially in the accounting, business administration and statistics departments.